Position Summary: The Welder has primary responsibility is tig and mig welding of aluminum and steel (also, stainless steel) parts. Each job must be run with safety, accuracy and timeliness in the welding area.

Principal Duties and Responsibilities:

Mig and tig welding, including the following:

- Create quality welds according to blueprints (weld symbols).
- Inspect welds for accuracy.
- Prepare product to be welded by grinding, drilling, milling, tapping and cutting steel/aluminum parts.
- Change wire, welding, as needed.
- Change gas tanks, as needed
- Responsible for the proper packaging, identifying and moving of all finished products to the proper location.
- Ensure all equipment is properly set-up and used in a safe manner and that all safety devices are in use.
- Operate fork lift, if required and trained.
- Performs first piece inspections as well as all subsequent inspections as required by RMF standards.
- Monitor equipment and request maintenance when required.
- Perform simple maintenance and repair as required.

Other Duties and Responsibilities:

- Will be required to cross-train as back-up in other areas of the manufacturing plant.
- Required to have proper and accurate entry into the time and attendance system.
- Other job-related duties as may be necessary to carry out the responsibilities of this position.
Work Relationships and Scope:

Reports directly to the shift supervisor; Daily interaction with operations/operators and Set-Up employees.

Performance Expectations:

Safety, Quality, Accuracy, Timeliness, Reliability and Thoroughness of work performed; gains the trust and respect of the shift supervisor, co-workers and other employees; develops good working relationships with the shift supervisor, co-workers and other employees. Develops working knowledge of the production environment and has ability to respond to change. Work to Continuously Improve the operations of the Department through Lean activities and Improvement suggestions.

Knowledge, Skills, and Abilities:

Prefer at least 4-5 years of experience working with mig and tig welding. Position requires good mathematical ability and the ability to read and interpret blueprints. Position requires the ability to operate precision measuring devices such as calipers, micrometers, protractors, and tape measures.

Working Conditions:

This position works in a production environment with the risk of injury. Some safety equipment must be worn when working with equipment in the shop. Bending, lifting and pushing up to 70 pounds is required.

Acknowledgment:

This job description describes the general nature and level of work performed by employee assigned to this position. It does not state or imply that these are the only duties and responsibilities assigned to the job. The employee may be required to perform other job-related duties as requested by the Firm. All requirements are subject to change over time and to possible modifications to reasonably accommodate individuals with a disability.

Received by Employee                        Date